## Purpose

This purpose of this Policy is to communicate our **Safety and Health, Environmental and Quality (SHEQ)** commitments to our employees and other stakeholders. This Policy defines Granite’s SHEQ standards for managers, supervisory personnel and all other employees. It further establishes the Company’s Policy for upholding safe work practices as set forth in the S-SP-011, Safety and Health Management System (SHMS) Procedure, as well as SHEQ management system responsibilities in the Granite Management Plan.

## Scope

The scope of this Policy pertains to Granite Construction Incorporated and all its subsidiaries (“Granite” or the “Company”).

## Definitions/Background

The protection of our employees, property, the public and the environment are essential to the efficient and successful completion of every construction project we undertake and every ton of material we produce. We believe that the prevention of accidents is more than just good business, it is our moral obligation. The prevention of all injuries, illnesses, and other incidents of loss are important to us as demonstrated with Safety being one of our Core Values. We also understand that safety is about people and is not an arbitrary set of rules and regulations. It is because our employees are our most valuable asset that we insist on their active participation and hold them accountable for conducting their work safely. There is no job or service so urgent that we cannot take the time or reasonable expense to follow all the provisions of this Policy, and the requirements of the Company’s SHMS, and conduct work safely.

Our vision is to be a leader in our industry and the communities in which we work. We believe that through environmental and social leadership, we will deliver long-term value for all of our stakeholders, now and in the future. We also believe that understanding our customer’s quality requirements and fully satisfying them creates value for our customers, Granite, and other stakeholders.

Our employees are critical to our efforts. It is through their leadership and approach to our work that we can meet our commitments and fulfill our Company vision.

## Responsibilities

It is the responsibility of **all employees** in all workplaces to review and fully comply with this Policy and associated procedures and processes. Compliance with this Policy is governed by the Granite Discipline Policy.

**The Company and all its subsidiaries** have the responsibility for maintaining a safe, healthful and productive work environment for our employees on our work sites. It has the responsibility for environmental compliance and stewardship, along with delivery of products and projects that fulfill its customer’s requirements. The Company also has a responsibility to ensure that all employees have an opportunity to review the Company’s Safety and Health, Environmental and Quality (SHEQ) Policy, as well as associated procedures and processes. Any questions of interpretation or suggestions for improvement should be directed to the Safety, Environmental or Quality Departments.

## Policy

**Granite is committed to:**

1. Prevention of injury and ill health, and continual improvement of Safety performance by adoption of the Granite Management System (GMS) and Safety and Health Management Systems (SHMS) that:
	1. Provide incident prevention performance requirements for all operations, including construction projects, shops, mines and plants;
	2. Assign responsibilities and establishes minimum safety standards for managers, supervisory personnel and employees; and
	3. Establish standard procedures that ensure consistent safe work practices.
2. Meeting or exceeding the requirements of applicable Safety and Environmental laws, regulations, and other requirements, including contractual related to the Company’s Safety and Environmental aspects, to which we subscribe.
3. Conserving natural resources through the selection of construction methods and materials, utilization of recycled materials and good land stewardship.
4. Incorporating best practices of pollution prevention and waste minimization.
5. Understanding our customer’s quality requirements and satisfying them.
6. Maintaining internal capabilities and management systems to meet our Safety and Health, Environmental and Quality commitments, including Company objectives.
7. Continually reviewing, improving and communicating the way in which we manage our Safety and Health, Environmental and Quality responsibilities.

These commitments reflect Granite’s Core Values and Code of Conduct, and support our Safety, Environmental and Quality vision. All employees are governed by this Policy and compliance with this Policy is governed by Granite’s Discipline Policy.

## References

ISO 9001:2008

ISO14001:2004

OHSAS 18001:2007

[Sustainability Plan](http://graniteconstruction.com/documents/file/Granite_Sustainability_Report_2014.pdf)

[GMS-SM-001 Granite Management Plan (GMP)](file:///C%3A%5CApps%5CGMS%5CGMS%20Documents%5CGMS-SM-001%21Granite_Management_Plan.docx)

[HROC-P-003 Discipline Policy](file:///C%3A%5CApps%5CGMS%5CHROps%20%20Compliance%5CHROC-P-003%21Discipline.docx)

[S-P-003 Safety and Health Policy](file:///C%3A%5Capps%5CGMS%5CSafety%5CS-P-003%21Safety_and_Health.docx)

[S-SP-011 Safety and Health Management System (SHMS) Procedure](file:///C%3A%5CApps%5CGMS%5CSafety%5CS-SP-011%21Safety_and_Health_Management_System_SHMS.docx)

## Forms

N/A

## Appendix

N/A