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Granite's Response to COVID-19 4/24/20

Fortunately, most of our projects and plants remain open and active because the majority of our operations constitute essential activities for critical infrastructure.

Granite's people are the heart and soul of our business and we have the best people in the industry. I am grateful for everything our employees are doing to keep themselves and all of our stakeholders safe.

In response to COVID-19, we have implemented wide-reaching safety measures to proactively keep our employees, their teams, their families, our business partners, and our communities safe while navigating through the evolution of the coronavirus. We have an amazing safety culture, in fact it is one of our nine Core Values. As America's Infrastructure Company, safety has been deeply ingrained in our DNA over the past 98 years. Wearing PPE (personal protective equipment), adhering to strict safety protocols, and actively keeping ourselves and others safe is what we do. COVID-19 brings new complexity to our work environment, and our safety culture drives us to continue delivering essential infrastructure for our customers safely.

As part of our Site-Specific Safety Plans, we have implemented guidance from the Centers for Disease Control and Prevention (CDC) along with state and local public health authorities. Additionally, our teams bring their ingenuity to work each day as they deliver our work across North America and Guam; devising innovative ways to work in this changed environment. New safety and hygiene policies and protocols have been established at our projects, plants, and offices including:

- Creating COVID -19 site-specific safety plans
- Designating COVID-19 Champions to monitor new safety guidelines
- Incorporating a personal health check into our daily Take 5 safety meetings
- Expanding sanitization and hygiene protocols for workspaces, tools, and equipment
- Implementing social distancing and smaller Take 5 safety meetings
- Providing required face coverings
- Streamlining the pre-employment paperwork process to minimize in-person contact

Across the company, we are helping communities impacted by the COVID-19 pandemic by donating N95 masks and other much-needed PPE to local healthcare organizations and first responders. We have also provided monetary contributions and donations of goods and services to shelters, food banks, and others in need in our communities.

While our offices have not closed, many of our office teams have been working from their homes. We are now planning for when we will be "Back Together". This transition will be thoughtful, in compliance with state and local ordinances, and most likely will be tiered, phased, and staggered. We are using our core values as guiding principles to help us make decisions about how we work in the future and stay safe.

To all of our employees who are working safely to build essential infrastructure and who are supporting their communities in other ways, I say "Thank You". To the communities where we live and work, thank you for your trust. I am confident that we will successfully navigate and combat this crisis together. Granite will continue to evolve and grow as we near our 100-year anniversary.

Thank you and please stay safe!

James H. Roberts
President and CEO