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Granite's Response to COVID-19 9/18/20

At Granite, we are fortunate that the majority of our operations continue because our business has been designated as essential. Our plants and facilities, projects and offices remain open and in operation as we continue to execute our work across North America. While the future is unclear, we know that investment in the infrastructure sector is an historic trend during down markets and has helped to spur economic growth. We are hopeful that Congress will approve additional funding for infrastructure this fall.

What has remained clear and constant is our belief that our people are our top asset, and their safety and health is our top priority. We continue to implement new guidance from the Centers for Disease Control and Prevention (CDC) along with state and local public health authorities into our Site-Specific Safety Plans. An integral piece of each plan is Granite's COVID-19 Employee Risk/Decision Matrix which provides a comprehensive approach and detailed steps to take based on exposure scenarios or if someone is experiencing symptoms. Safety and hygiene policies and protocols now established and routine at our projects, plants, and offices include:

- Creating COVID-19 site-specific safety plans
- Designating COVID-19 Champions to monitor new safety guidelines
- Incorporating a personal health check into our daily Take 5 safety meetings
- Expanding sanitization and hygiene protocols for workspaces, tools, and equipment
- Implementing social distancing and smaller Take 5 safety meetings
- Providing required face coverings
- Streamlining the pre-employment paperwork process to minimize in-person contact

As we enter the traditional flu season, there are many preventative actions we can take to help stop the spread of the viruses. In addition to practicing social distancing, frequent hand washing, and the use of face coverings, we are also urging our employees to get the flu vaccine. The flu vaccine protects you and the people around you from the flu, including the most vulnerable in our population, plus it will help reduce the strain on an already burdened healthcare system responding to the COVID-19 pandemic. We want to avoid co-infection between COVID-19 and the flu this season. The flu vaccine is preventative care and is covered by insurance for all Granite employees and their eligible family members. We see this as a way to help protect not just our employees and their families, but also our partners and our communities. For Granite employees who choose to access a flu vaccine, you are encouraged to complete this before the end of October (the beginning of the traditional flu season).

Just as important as your physical health is your mental health. In fact, social and emotional well-being are key to overall wellness. It's important to keep both the body and mind strong as we navigate these uncertain times, especially now during September, which is National Suicide Prevention Month. This is why Granite is urging employees to be proactive with their mental health and reminding them that our employee assistance program offers a free opportunity to talk with a mental health professional.

These are unprecedented and unpredictable times, but I know the strength and resourcefulness of our Granite team. Together we will continue to meet the new challenges and demands to build America's infrastructure because Granite is America's Infrastructure Company™.

Thank you,
Dave Hulverson
Vice President of Safety